

# IKM TestBuild™

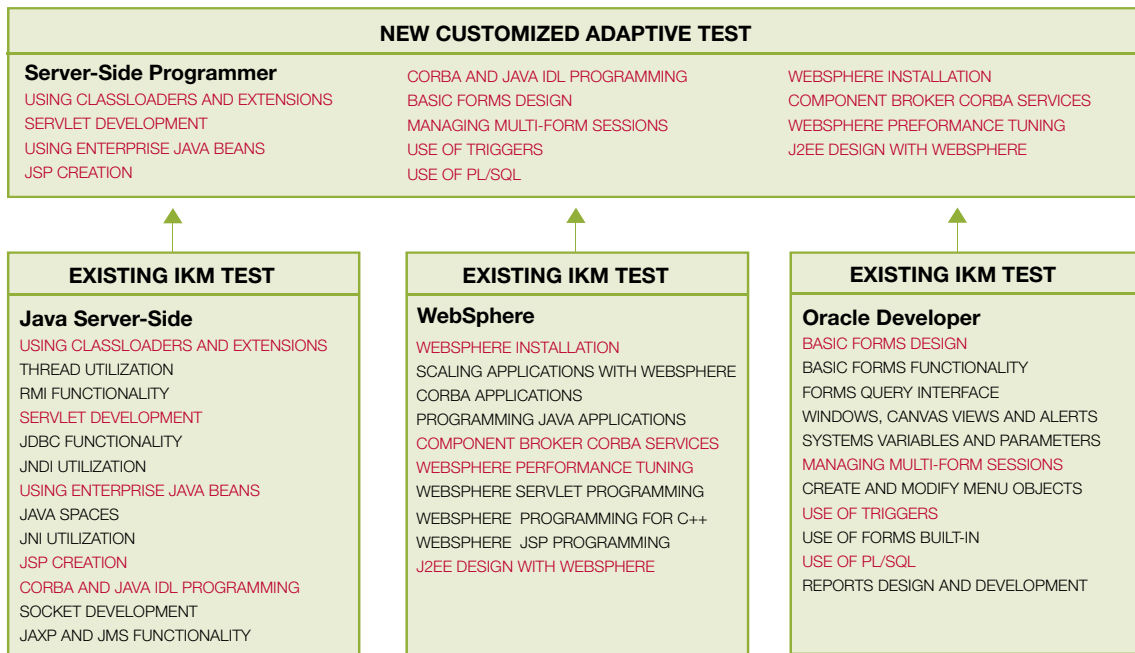
## Build a customized test from existing assessments

IKM provides web-based assessments and services that optimize the way you plan, hire, train and certify your workforce. Using a unique adaptive testing methodology, IKM provides a detailed analysis of a candidate's knowledge on a given subject.

IKM TestBuild™ allows you to create a customized assessment by combining questions from relevant sub-skills within existing assessments. Designed to add flexibility to the assessment process without jeopardizing result integrity or cost efficiency, IKM TestBuild™ reduces the need for multiple assessments.

For example, you may need to employ an IT professional for Server Programming. This role may require a diverse set of skills including Java Server, Oracle Development and WebSphere. Ordinarily you would need to administer three separate tests. With IKM TestBuild™, you simply select the areas you wish to assess from the three tests and a new combined test is created and immediately available online.

Maintaining IKM's unique adaptive methodology and providing full search and analysis capabilities, IKM TestBuild™ is an easy to use customization tool to ensure your specific assessment needs are met. And once you have created a test with IKM TestBuild™, it is available for the duration of your relationship with IKM.



### Features of IKM TestBuild™

- Easy to use administration – build a test in less than 5 minutes
- Detailed test results include score, percentile, sub-skill analysis, work speed and application ability
- Once created, an IKM TestBuild™ test becomes part of your permanent test library
- Compatible with standard IKM tests, analytical tools and all other IKM services and features
- Available for: IT, Sales, Project Management, Basic Computing, ERP

### Benefits of IKM TestBuild™

- Eliminates the need for multiple assessments
- Provides the ability to quickly tailor assessments to your specific environment
- Enables further skills analysis and reporting
- Allows assessments to evolve with your business over time